

ACKNOWLEDGMENT OF RECEIPT

I hereby acknowledge that I have received a copy of Mrs. Marty's Deli Employee Handbook (the "Handbook") on the date set forth below. I understand that the Handbook provides guidelines and summary information about certain Deli personnel policies, procedures, benefits, and rules of conduct. I also understand and agree to the following:

Initials:

It is my responsibility to read, understand, become familiar with, and comply with the established standards which I agree and understand may, from time to time and without prior notice, be supplemented, modified, deleted, or revised as the Deli deems necessary or appropriate.

It is my responsibility to read, review and follow the Harassment and Anti-Discrimination Policies as provided in the applicable section of the Handbook.

Either the Deli or I may terminate my *employment at will, with or without cause*. I also acknowledge that the at will nature of my employment will continue throughout my employment with the Deli and can only be modified by an express written agreement signed by me and the owner of the Deli.

By signing this document, I agree to read the Deli's Video Monitoring Policy. I understand that video monitoring of the workplace is for the legitimate business purpose of improving service and for security purposes.

I acknowledge that I have received a copy of Mrs. Marty's Deli Training Manual # _____. It is my responsibility to read, understand, become familiar with, and comply with the established standards which I agree and understand may, from time to time and without prior notice, be supplemented, modified, deleted, or revised as the Deli deems necessary or appropriate.

Signature of Employee

Date

Print Name